The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Tall Tree Administrators. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.talltreehealth.com or call 1-877-453-4201 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<u>Network Providers</u> \$0/Individual or \$0/Family <u>Out-of-Network Providers</u> \$500/Individual or \$1,000/Family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>Network Providers</u> \$2,000/Individual, \$13,200/Family <u>Out-of-Network Providers</u> Unlimited for Family and Individual	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> for certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.talltreehealth.com or call 1-877-453-4201 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No. You do not need a referral to see a specialist.	You can see the specialist you choose without permission from the plan.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What Y	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$20 <u>copay</u>	Deductible, then 40%	Per Plan Provisions
lf you visit a health	<u>Specialist</u> visit	\$40 <u>copay</u>	Deductible, then 40%	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	Deductible, then 60%	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	\$50 <u>copay</u>	Deductible, then 40%	Per Plan Provisions
	Imaging (CT/PET scans, MRIs)	No Benefit	No Benefit	
If you need drugs to	Generic drugs (Tier 1)	\$10 copay/prescription	No Benefit	
treat your illness or	Preferred brand drugs (Tier 2)	No Benefit	No Benefit	_
condition More information about	Non-preferred brand drugs (Tier 3)	No Benefit	No Benefit	Covers up to a 30-day supply.
prescription drug coverage is available at www.magellanrx.com	Specialty drugs (Tier 4)	No Benefit	No Benefit	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Benefit	No Benefit	
surgery	Physician/surgeon fees	No Benefit No Benefit		
If you need immediate	Emergency room care	\$400 <u>copay</u> , (Plan payment based on 125% of Medicare Allowable Payment)		Patient may be balance billed if provider does not accept 125% of Medicare Allowable Payment
medical attention	Emergency medical transportation	No Benefit No Benefit		Per Plan Provisions
	Urgent care	\$50 <u>copay</u>	Deductible, then 40%	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$400 <u>copay</u> , (Plan payment based on 125% of Medicare Allowable Payment)		Plan payment based on 125% of Medicare Allowable Payment	
	Physician/surgeon fees	No Charge	40% of allowed amount	Per Plan Provisions	
lf you need mental health, behavioral	Outpatient services	No Benefit	No Benefit		
health, or substance abuse services	Inpatient services	No Benefit	No Benefit		
	Office visits	No Charge	No Benefit	Cost sharing does not apply to certain	
If you are pregnant	Childbirth/delivery professional services	No Charge	40% of allowed amount	preventive services. Depending on the type of services, <u>coinsurance</u> may apply. Maternity care may include tests and services described	
	Childbirth/delivery facility services	\$400 <u>copay</u> , (Plan payment based on 125% of Medicare Allowable Payment)		elsewhere in the SBC (i.e. ultrasound).	
	Home health care	No Benefit	No Benefit		
If you need help	Rehabilitation services	No Benefit	No Benefit		
recovering or have	Habilitation services	No Benefit	No Benefit		
other special health	Skilled nursing care	No Benefit	No Benefit		
needs	Durable medical equipment	No Benefit	No Benefit		
	Hospice services	No Benefit	No Benefit	Per Plan Provisions	
If your child needs	Children's eye exam	No Charge	Deductible, then 60%	-	
dental or eye care	Children's glasses	No Benefit	No Benefit		
	Children's dental check-up	No Benefit	No Benefit	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Acupuncture (if prescribed for rehabilitation	Chiropractic Care	 Routine eye care (Adult) 		
purposes)	Hearing Aids	Routine Foot Care		
Bariatric Surgery	Long Term Care	 Weight Loss Programs 		

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Summit Express, Inc.: SUE7B

• Cosmetic Surgery

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- Dental Care
- Infertility Treatment

Non-emergency care when traveling outside the U.S.
Private Duty Nursing

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Inpatient Hospitalization

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323, extension 61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: [insert applicable contact information from instructions].

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Bab (9 months of in-network pre-natal of hospital delivery)		Managing Joe's type 2 Dia (a year of routine in-network care of controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$500Specialist copayment\$50Hospital (facility) coinsurance20%Other coinsurance20%		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	Specialist copayment\$50Hospital (facility) coinsurance20%		\$500 \$50 20% 20%
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services like: Primary care physician office visits (<i>including</i> <i>disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>)		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>)	l work)	Diagnostic tests <i>(blood work)</i> Prescription drugs Durable medical equipment <i>(glucose me</i>	,	Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutches</i> Rehabilitation services (<i>physical thera</i>	ру)
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i>		Diagnostic tests <i>(blood work)</i> Prescription drugs	eter) \$7,400	Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutches</i>)	
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>)	l work)	Diagnostic tests <i>(blood work)</i> Prescription drugs Durable medical equipment <i>(glucose me</i>	,	Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutches</i> Rehabilitation services (<i>physical thera</i>	ру)
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost	l work)	Diagnostic tests <i>(blood work)</i> Prescription drugs Durable medical equipment <i>(glucose me</i> Total Example Cost	,	Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutches</i> Rehabilitation services (<i>physical thera</i> Total Example Cost	ру)
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay:	l work)	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay:	,	Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutches</i> Rehabilitation services (<i>physical thera</i> Total Example Cost In this example, Mia would pay:	ру)
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing	1 work) \$12,800	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing	\$7,400	Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutches</i> Rehabilitation services (<i>physical thera</i> Total Example Cost In this example, Mia would pay: Cost Sharing	אסן) \$1,900
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles	1 work) \$12,800	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles*	\$7,400 \$800	Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical thera Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles*	(py) \$1,900 \$700
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments	d work) \$12,800 \$500 \$300	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles* Copayments	\$7,400 \$800 \$1,200	Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutches</i> Rehabilitation services (<i>physical thera</i> Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles* Copayments	(py) \$1,900 \$700 \$50
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	d work) \$12,800 \$500 \$300	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles* Copayments Coinsurance	\$7,400 \$800 \$1,200	Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical thera Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles* Copayments Coinsurance	(py) \$1,900 \$700 \$50

reduce your costs. For more information about the wellness program, please contact: NOT APPLICABLE *Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

The **plan** would be responsible for the other costs of these EXAMPLE covered services.



Summit Express, Inc. Minimum Value Coverage Plan (MVP) Schedule of Medical Benefits Option ID: SUE7B

Group ID: ESUEI

Gastric Bypass Surgery / Lap Banding

This Plan provides Minimal Value Coverage for Medical Care.

	ervice is not listed on t		
* Pre-Certification: Arizona Foundation - Fo			
Claims Address: P.O. Box 1807 Draper, Utah 84020 Emdeon Payor ID: 88067 Customer Service: 877-453-4201			PPO Provider Network: Physicians: PHCS- Specific Services Network Facilities: 125% of Medicare
Coverage begins the 1st day of the month following 6 Minimum hours for full time: 130 per month/30 per we		e ends the last day of the month for	ollowing termination.
Lifetime Max: None	Network Providers	Non-Network Providers	Benefit Limits Per Plan Year
Annual Deductibles Does not include Co-pays. In-network and Out-of-network are separate accumulations and do not cross apply	Individual: None Family: None	Individual \$500 Family \$1,000	All benefits and accumulations are on a Plan Year.
Annual Co-pay and Co-Insurance Out of Pocket Maximums (Medical and Rx co-pays apply to the annual out of pocket maximums)	Individual \$2,000 Family \$13,200	Individual: Unlimited Family: Unlimited	Beginning December 1 and ending November 30. All limits and accumulations are per person per plan year.
Office Visits - Primary Care (exam or consultation)	\$20 Co-pay, Plan pays 100%	Deductible, Plan pays 60% of allowed amount	
Office Visits - Specialist (exam or consultation)	\$40 Co-pay, Plan pays 100%	Deductible, Plan pays 60% of allowed amount	
Office Services - basic services with exam (does not include pain management, chemo, surgical services)	Plan pays 100%	Deductible, Plan pays 60% of allowed amount	
Telemedicine	Plan pa	ys 100%	Physicians available 24 hours a day, seven days a week if you call 800-835-2362
Wellness Care - Adult	Plan pays 100%	Deductible, Plan pays 40% of allowed amount	
Wellness Care - Children	Plan pays 100%	Deductible, Plan pays 40% of allowed amount	
			nysical exam, routine vision exam for children, routine hearing exam for a Patient Protection and Affordable Care Act (PPACA) will be covered.
Ambulance	No B	enefit	
Birth Control / IUD	Plan pays 100%	Deductible, Plan pays 60% of allowed amount	
Breast Pumps	Plan pa <u>y</u>	ys 100%	One per delivery. Purchase Breast Pump at a local retail store and submit the receipt for reimbursement
Chemical Dependency - Inpatient	No B	enefit	
Chemical Dependency - Outpatient	No B	enefit	
Chemotherapy / Radiation Therapy	No B	enefit	
Chiropractic Services		enefit	
olonoscopy (For Medical Reasons) No Benefit			
Diagnostic Services - Basic labs/x-rays (related to office visit, LabCorp, etc.)	\$50 Co-pay, Plan pays 100%	Deductible, Plan pays 60% of allowed amount	
Diagnostic Services - Major (MRI, CT, PET, Nuclear Medicine,etc.)	No Benefit		
Diagnostic Services - Minor (ultrasounds, bone density, echography, etc)	No Benefit		
Diabetic Education	No Benefit		
Dialysis	No Benefit		
Durable Medical Equipment (includes orthotics & prosthetics)	No Benefit		
Emergency Room Facilities	\$400 Co-pay, Plan pays 100% (Plan payment based on 125% of Medicare Allowable Payment)		** Patient may be balance billed if provider does not accept 125% of Medicare Allowable Payment
Emergency Room - All covered services other than facility charges	Plan pays 100% after \$400 ER Co-pay	Plan pays 100% of allowed amount	
	1		

No Benefit

	Home Health Care	No Be	enefit	
	Hospice Care	No Be	enefit	
AZF	* Hospital Facility - Inpatient Services	\$400 Co-pay, P (Plan payment based on 125% o		** Patient may be balance billed if provider does not accept 125% of Medicare Allowable Payment
	Attending Physician, Surgeon and Anesthesiologist charges during an inpatient hospital confinement	Plan pays 100%	Plan pays 60% of allowed amount	
	Hospital - Outpatient Services (any charge billed from a hospital)	No Benefit		
	Infertility Services	No Be	enefit	
	Maternity - Prenatal Office Visits Only (billed separately from total delivery)	Plan pays 100%	Deductible, Plan pays 60% of allowed amount	Prenatal office visit is covered for all females covered under the plan
	Maternity - (Labs, x-rays, ultrasounds and related covered services)	No Be	enefit	Coverage is limited to Employee and Spouse only
AZF	* Maternity - Facility	\$400 Co-pay, P (Plan payment based on 125% o		** Patient may be balance billed if provider does not accept 125% of Medicare Allowable Payment
	Attending Physician, Surgeon and Anesthesiologist charges during an inpatient hospital confinement	Plan pays 100%	Plan pays 60% of allowed amount	
	Medical Supplies (Including but not limited to: Insulin, Diabetic test strips, Insulin pumps, etc.) These supplies may also be covered under Prescription Benefit.	No Be	enefit	
AZF	* Mental Health - Inpatient	No Benefit		
	Mental Health - Outpatient	No Be	enefit	
	Outpatient Therapy Physical, Speech and Occupational	No Be	enefit	
	Outpatient Surgery performed in an office or urgent care facility	Included with office visit or urgent care Co-pay	Deductible, Plan pays 60% of allowed amount	Maximum of \$300 per visit
	Skilled Nursing	No Be	enefit	
	Sleep Studies	No Be	enefit	
	Sterilization for Women	Plan pays 100%	Deductible, Plan pays 60% of allowed amount	
	Sterilization for Men	No Be	enefit	
	TMJ and Orthognathic	No Be	enefit	
AZF	* Transplant Facility	\$400 Co-pay, Plan pays 100% (Plan payment based on 125% of Medicare Allowable Payment)		Transplant Services Limited to inpatient hospitalization only ** Patient may be balance billed if provider does not accept 125% of Medicare Allowable Payment
	Attending Physician, Surgeon and Anesthesiologist charges during an inpatient hospital confinement	Plan pays 100%	Plan pays 60% of allowed amount	
	Urgent Care Center & 24 Hours	\$50 Co-pay, Plan pays 100%	Deductible, Plan pays 60% of allowed amount	
	Prescription Benefits			
	Covered Prescription Drugs - MagellanRx Management, A Member of The Clean Health Project Pharmacy Member Services: 1-800-424-0472 or www.magellanrx.com Rx Bin #: 017449 Rx PCN #: 6792000 RxGRP: PRXTTA	Generic Prescriptions: \$10 Co-pay Brand Prescriptions: No Benefit	No Benefit	Specialty Medications: No Benefit All prescriptions are limited to 31 day supply

Effective: 12/1/2017

* Pre Certification Required. Failure to obtain Pre Certification may result in a reduction of \$250 or denial of benefits.

** Payment will be capped at 125% of the Medicare Allowable Payment. If provider does not accept the Medicare Allowable Amount, patient may be balance billed.

Note: Any non-allowed or not covered amounts or services are the responsibility of the patient and are not included in the Out-of-Pocket Maximum.

Dependents are covered to age 26 regardless of student or marital status.

Timely Filing - Claims must be filed within 12 months from the date of service.

Coordination of benefits - Non duplicating meaning this Plan will not pay in excess of the normal plan benefit in absence of other insurance.

Rural Area is defined as 30 miles. If covered services are not available in the network within 30 miles the provider will be paid in network.

No Pre-existing for employees or dependents.

Out of Country services will be paid as a in-network for covered medical emergencies only, to a maximum of \$15,000 of billed charges.

We believe this coverage is a non grandfathered health plan under the Patient Protection and Affordable Care Act. (PPACA)

Visit www.talltreehealth.com to view the Plan Document, Schedule of Benefits, enrollment information, your claims history, link to the PPO network and more. All claims are subject to Plan provisions at the time of service. Any benefits quoted telephonically or in writing is not a guarantee of payment. Claims are determined upon receipt of the claim and any additional information required to make a benefit determination.